# FORM 4

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

OMB APPROVAL

OME	3 Number:	3235-028
Estir	nated average	burden
hour	s per response	: 0.

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b)

Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan for the purchase or sale of equity securities of the issuer that is intended to satisfy the affirmative defense conditions of Rule 10b5-1(c). See

Instruction 10

Common Stock

Common Stock

Common Stock

Common Stock

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Ad-	dress of Reporting Pe		ier Name <b>and</b> Ticke <mark>Span Inc.</mark> [ OS		ding S	ymbol	(Check	ationship of Reportin call applicable) Director Officer (give title	10% Ov			
(Last) 1 MARINA F UNIT 1410	(First) PARK DRIVE		e of Earliest Transac /2024	ction (M	onth/E	Day/Year)		below)	below ncial Officer			
(Street) BOSTON	MA	4. If A	mendment, Date of	Original	Filed	(Month/Day/Ye	6. Indiv Line)	ividual or Joint/Group Filing (Check Applicable  Form filed by One Reporting Person  Form filed by More than One Reporting  Person				
(City)	(State)	(Zip)	n-Derivative S	Securities Acq	uired.	Disi	oosed of. o	or Ben	eficially	Owned		
1		2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date,	3.		4. Securities Acquired (A Disposed Of (D) (Instr. 3, 5)		(A) or	5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)	

## Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

M

F

M

86,855

41,995

5,693

2,753

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transa Code ( 8)		of		6. Date Exerc Expiration Da (Month/Day/\)	ate	7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares				
Restricted Stock Units	\$0.00 <sup>(1)</sup>	12/31/2024		М			86,855	(2)	(2)	Common Stock	86,855	\$0.00 <sup>(1)</sup>	0.00	D	
Restricted Stock Units	\$0.00 <sup>(1)</sup>	12/31/2024		M			5,693	(3)	(3)	Common Stock	5,693	\$0.00 <sup>(1)</sup>	5,697	D	

### **Explanation of Responses:**

- 1. Each restricted stock unit represents a contingent right to receive one share of OSPN common stock
- 2. On September 6, 2022, the reporting person was granted performance stock units (PSUs) that were eligible to be earned based upon the registrant's achievement of specified financial metrics for 2022. On February 23, 2023, the registrant's Compensation Committee determined the number of PSUs that were earned by the reporting person based upon the 2022 financial metrics. The earned PSUs vested in full on December 31, 2024.
- 3. On February 23, 2023, the reporting person was granted performance stock units (PSUs) that were eligible to be earned based upon the registrant's achievement of specified financial metrics for 2023. On February 19, 2024, the registrant's Compensation Committee determined the number of PSUs earned by the reporting person based upon the 2023 financial metrics. Effective on February 19, 2024, 1/3 (or 5,693) of the earned PSUs were deemed vested on December 31, 2023 and an additional 5,693 vested on December 31, 2024. The remaining earned PSUs will vest on December 31, 2025, assuming the reporting person continues to be employed by the registrant on that date

### Remarks:

/s/ Lara Mataac, Attorney in

01/03/2025

**Fact** 

\*\* Signature of Reporting Person

Date

128,951

86,956

92,649

89,896

D

D

D

D

\$0.00(1)

\$18.54

\$0.00(1)

\$18.54

D

A

D

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly

- \* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

12/31/2024

12/31/2024

12/31/2024

12/31/2024

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.